

Long day care

The Queensland Government recognises the important role educators and early childhood teachers (ECTs) play in the lives of children. Learn more about what supports are available to you and your service.

2024

Queensland Government's \$120m, four-year investment in our early childhood sector.

Current and upcoming initiatives supporting ECTs and educators to deliver a high-quality early childhood program.

Professional support for kindergarten programs

Kindergarten Inclusion Service

The Kindergarten Inclusion Service increases the confidence, knowledge and skills of educators to create an inclusive learning environment for children with additional needs through specialist support.

Kindy uplift

Kindy uplift improves children's learning and participation by providing funding for resources, supports and professional development to build educator capability and strengthen the cultural responsiveness of services. Kindy uplift advisors are available to services to support their planning and implementation.

Early Childhood Guidance Program pilot

Access to a program which focuses on building capacity in protective behaviours and positive behaviour guidance.

Building and supporting pathways to a better career

Planning day subsidy

Kindergarten teachers delivering the kindergarten program are provided with funding to cover backfill arrangements for two planning days per year in 2024.

Practicum Placement Scheme

Support for eligible educators to access one paid practicum in 2024 while they work towards becoming an early childhood teacher.

Qualifications Pathways Program

Access to a supported scholarship scheme to upgrade qualifications (Certificate III, Diploma, Bachelor and Graduate Diploma). The Qualifications Pathways Program is intended to meet the individual needs of early childhood educators to complete their qualifications through tuition subsidies, paid practicums and wrap-around supports.

ECT subsidies in approved kindergarten programs

Financial support to improve the pay and working conditions of ECTs and diploma educators delivering approved kindergarten programs in long day care (LDC) services.

Minimum funding of up to \$1,535.60 per eligible enrolled child per year is provided to LDC services to provide improved pay and working conditions for ECTs and up to two diploma-qualified educators delivering the kindergarten program.

Check with the approved provider of your service.

Supporting rural and remote ECTs and service providers

Provided to eligible kindergartens where the service is located in an Eligible Remoteness Category using the Australian Bureau of Statistics remoteness measure at the SA2 geographic level. The location subsidy is designed to assist service providers to attract and retain a qualified ECT to deliver an approved kindergarten program. Financial support is based on per child, per year for ECTs delivering approved kindergarten programs.

Outer regional – \$403.70 per child per annum
(minimum payment \$8,881.40)

Remote – \$1,051.40 per child per annum
(minimum payment \$23,130.80)

Very remote – \$1,516.60 per child per annum
(minimum payment \$33,365.20)

Please note: these figures are current as at 1 January 2024, and are subject to change based on indexation rates.

Scan here to find out more information



Supporting Aboriginal and Torres Strait Islander professionals

Aboriginal and Torres Strait Islander Workforce Forum

Delivery of an early childhood workforce forum to provide professional development and influence future workforce initiatives.

Next generation of cultural leaders

Access to leadership programs supporting Aboriginal and Torres Strait Islander early childhood professionals at various stages of their career.

Rural and remote residential program

The rural and remote residential program supports educators from rural and remote communities by providing study support to assist in the completion of an early childhood qualification. The week-long program, held quarterly in Cairns, allows participants to build connections between theory and practice and provides opportunities for networking and collaborating with other early childhood educators.

Regional and remote support

Rural and remote conference subsidies

Support for early childhood educators in rural and remote locations to attend early childhood conferences.

Ongoing

Workforce career expos

Showcasing the early childhood profession and promotion of the various career pathways and opportunities.

Sector-wide – Upcoming initiatives

Workforce campaign

Improved recognition of early childhood professionals, their contribution to early childhood development and the value of pursuing a career in early childhood.

Professional recognition and wellbeing

Enhancing early childhood teacher registration with the Queensland College of Teachers.

Fostering future leaders

Leadership programs

Access to leadership programs, targeting early childhood educators at various career stages, to grow the capability of the early childhood workforce.

Transition into the workplace

Community support for early childhood teachers, service coordinators and their families relocating to regional and remote locations.

Supporting families through change

Access to training and resources to support children and families who have experienced natural disasters and to prepare for future events.

Centre for Early Childhood Educator Learning and Development

Access to a learning and development centre dedicated to grow the early childhood workforce and enhance the capability and wellbeing of early childhood educators.

Want to know more?

Scan the QR codes to learn more about a career in early childhood



Career opportunities



Good people. Good jobs.



Workforce strategies



Training and capability building

Fee-free
TAFE

Certificate 3
Guarantee

DESBT
training support available