## Sessional kindergarten

The Queensland Government recognises the important role educators and early childhood teachers (ECTs) play in the lives of children. Learn more about what supports are available to you and your service.



Queensland Government's \$120m, four-year investment in our early childhood sector.

#### Current and upcoming initiatives supporting ECTs and educators to deliver a high-quality early childhood program.

#### Kindergarten Inclusion Service

The Kindergarten Inclusion Service increases the confidence, knowledge and skills of educators to create an inclusive learning environment for children with additional needs through specialist support.

#### Kindy uplift

Kindy uplift improves children's learning and participation by providing funding for resources, supports and professional development to build educator capability and strengthen the cultural responsiveness of services. Kindy uplift advisors are available to services to support their planning and implementation.

#### Early Childhood Guidance Program pilot

Access to a program which focuses on building capacity in protective behaviours and positive behaviour guidance.

#### Translating and Interpreting Service (TIS)

TIS provides assistance to kindergarten educators to support communication and engagement with children and families from non-English speaking backgrounds.

## Building and supporting pathways for career development

#### Qualifications Pathways Program

Access to a supported scholarship scheme to upgrade qualifications (Certificate III, Diploma, Bachelor and Graduate Diploma). The Qualifications Pathways Program is intended to meet the individual needs of early childhood educators to complete their qualifications through tuition subsidies, paid practicums and wrap-around supports.

#### Practicum Placement Scheme

Support for eligible educators to access one paid practicum in 2024 while they work towards becoming an ECT.

#### Regional and remote support

## Supporting rural and remote ECTs and service providers

Provided to eligible sessional kindergartens where the service is located in an Eligible Remoteness Category using the Australian Bureau of Statistics remoteness measure at the SA2 geographic level. The location subsidy is designed to assist service providers to attract and retain a qualified ECT to deliver an approved kindergarten program. Financial support is based on per child, per year for ECTs delivering approved kindergarten programs.

**Outer regional** – \$403.70 per child per annum (minimum payment \$8,881.40)

**Remote** – \$1,051.40 per child per annum *(minimum payment \$23,130.80)* 

**Very remote** – \$1,516.60 per child per annum *(minimum payment \$33,365.20)* 

## **Please note:** these figures are current as at 1 January 2024, and are subject to change based on indexation rates.

#### Leadership programs

Access to leadership programs targeting early childhood educators at various career stages to grow the capability of the early childhood workforce.

#### Transition into the workplace

Community support for early childhood teachers, service coordinators and their families relocating to regional and remote locations.

#### Supporting families through change

Access to training and resources to support children and families who have experienced natural disasters and to prepare for future events.

#### Rural and remote conference subsidies

Support for early childhood educators in rural and remote locations to attend early childhood conferences.

Scan here to find out more information





# SHAPE the FUTURE



#### Supporting Aboriginal and Torres Strait Islander professionals

#### Aboriginal and Torres Strait Islander Workforce Forum

Delivery of an early childhood workforce forum to provide professional development and influence future workforce initiatives.

#### Next generation of cultural leaders

Access to leadership programs supporting Aboriginal and Torres Strait Islander early childhood professionals at various stages of their career.

#### Rural and remote residential program

The rural and remote residential program supports educators from rural and remote communities by providing study support to assist in the completion of an early childhood qualification. The week-long program, held quarterly in Cairns, allows participants to build connections between theory and practice and provides opportunities for networking and collaborating with other early childhood educators.

#### Ongoing

#### Workforce career expos

Showcasing the early childhood profession and promotion of the various career pathways and opportunities.

#### Sector-wide – Upcoming initiatives

#### Centre for Early Childhood Educator Learning and Development

Access to a learning and development centre dedicated to grow the early childhood workforce and enhance the capability and wellbeing of early childhood educators.

#### Professional recognition and wellbeing

Enhancing early childhood teacher registration with the Queensland College of Teachers.

#### Workforce campaign

Improved recognition of early childhood professionals, their contribution to early childhood development and the value of pursuing a career in early childhood.

### Want to know more?

Scan the QR codes to learn more about a career in early childhood



Career opportunities



Good people. Good jobs. **Certificate 3** *Guarantee* 





Training and capability building DESBT training support available

Contact your central governing body for more information.