

Details	
1. Details of person /entity to whom the enforcement action relates	Guardian Community Early Learning Centres Pty Ltd
2. Nature of Enforcement Action	Enforceable Undertaking
3. Reason for Enforcement Action	The Regulatory Authority alleges that Guardian Community Early Learning Centres Pty Ltd has failed to comply with section 19(2) of the National Law, which makes it a condition of a provider approval that the approved provider must comply with the Law. The Regulatory Authority alleges this non-compliance relates to breaches of the legislation across 29 centre-based early childhood services operated by the approved provider in Queensland, during a 24-month period to 1 February 2025. It is an offence, pursuant to section 19(4) of the National Law, for an approved provider to fail to comply with the conditions of the provider approval. Further information about these provisions of the National Law can be found here.
4. Period of Enforceable Undertaking	12 months, from 1 July 2025 to 30 June 2026
5. Details of Enforceable Undertaking	The Approved Provider undertakes to: 1. Within one month of the commencement of the Undertaking, finalise and provide to the Regulatory Authority an Action Plan detailing: a) improvements that have already been implemented; b) improvements that are yet to commence and time frames for their commencement and completion; and c) initiatives, programs and resources designed to address the non-compliance. 2. Submit a summary of outcomes, trends and corrective actions from audit reports, quarterly.
6. Steps taken	To support the approved provider's ongoing compliance with the National Law and Regulations, the regulatory authority has accepted a written undertaking voluntarily provided by the approved provider in line with the terms above and will monitor compliance with this undertaking over its 12 months duration. Failure to comply with the undertaking may result in the regulatory authority pursuing further enforcement action, including prosecution.